



Code of Conduct for Suppliers

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To ensure the continuous healthy development and positive cycle of cooperation between Mobvista Inc. (hereinafter referred to as "the Company" or "we") and suppliers, and to establish compliance standards and ethical requirements that are adapted to our business, the Company has formulated the *Code of Conduct for Suppliers* (hereinafter referred to as the "Code") based on the *Code of Business Conduct and Ethics*, aiming to work with suppliers to build a sustainable and high-quality supply chain. We always require suppliers to comply with all applicable laws and regulations in their country or region of operation as a prerequisite for cooperation with us. We encourage suppliers to adopt internationally recognized industry standards and best practices to continuously improve their corporate social responsibility (CSR) management level.

I-Labor Rights and Human Rights

1. Free Choice of Employment

Suppliers must ensure that all employees are voluntarily employed. Suppliers shall not employ any form of slavery (including modern-day slavery), forced labor, bonded labor, trafficked persons or prison labor. Suppliers shall not restrict personal freedom, retain identity documents, traffic in persons, including through threatening, forcing, coercing, kidnapping or deceiving means to transport, harbor, recruit, transfer or receive such workers or services. Employees shall not be required to pay deposits, recruitment fees or other costs to employers or agents.

2. Child Labor and Underage Workers

(1) Suppliers shall comply with all applicable laws and regulations regarding the minimum age for work, and prohibit the use of any form of child labor.

(2) Suppliers shall effectively identify the age of all employees during recruitment, and underage workers shall not be engaged in work that may endanger their health or safety.

(3) Suppliers shall protect student workers in accordance with applicable laws and regulations.

3. Working Hours

Suppliers shall comply with all applicable laws and regulations related to working hours and rest. The standard working hours within the standard working week (excluding overtime) and the total working hours should comply with applicable laws and regulations. Employees shall have at least one day of rest after working continuously for six days.

4. Salary and Benefits

The salary paid by suppliers to employees shall comply with all applicable wage laws, including those related to minimum wages, overtime pay and statutory benefits. Suppliers shall pay employees their wages in full and on time, and provide clear and understandable wage statements.

5. Humane Treatment

Suppliers shall not use violence, including but not limited to verbal abuse, threats, corporal punishment, sexual harassment or physical coercion of employees. Illegal or opposite-sex body searches shall not be conducted, nor shall such behavior be threatened.

6. Non-Discrimination

Suppliers shall not discriminate against employees on the grounds of race, color, age, gender, sexual orientation, gender identity and expression, ethnicity or nationality, disability, pregnancy, religious beliefs, political affiliation, membership in social organizations, protected genetic information, marital status or any other employment practices such as hiring, pay, promotion, rewards, training opportunities, termination, etc. Employees or prospective employees shall not be required to undergo medical tests or physical examinations that may have discriminatory purposes.

II-Health and Safety

Suppliers shall provide a safe and healthy working environment, eliminate any working conditions that pose serious risks to life or health, prevent major fires or explosions, prevent fatal accidents at work sites, and prevent the occurrence or spread of diseases during work processes, such as collective infections caused by infectious disease outbreaks.

1. Working Conditions

Suppliers shall obtain, maintain and update all necessary health and safety permits and comply with the relevant regulations of these permits.

(1) Suppliers shall identify and assess potential health and safety risks (including fire protection, machine guarding, etc.), eliminate or reduce risks through hazard elimination, substitution, engineering controls, preventive maintenance and safe work procedures (including lockout/tagout), and provide appropriate personal protective equipment as necessary. In addition, appropriate measures shall be taken to protect women workers, especially pregnant and lactating women.

(2) Suppliers shall develop necessary programs and systems to prevent, manage, track and report occupational injuries and illnesses, and implement corrective measures to eliminate impacts and help employees return to work.

(3) Suppliers shall provide appropriate health and safety training in the local language to employees and post relevant health and safety information in the workplace.

2. Living Conditions

Suppliers shall provide clean toilet facilities and drinking water for employees, and if necessary, provide clean and hygienic food, storage and dining facilities.

3. Emergency Preparedness

Suppliers shall identify and assess potential emergency situations and events, including but not limited to fires, fatal accidents, etc., and minimize the impact on personnel, environment, and property by implementing emergency plans and response procedures, including emergency reporting, on-site first aid, notification, and evacuation procedures.

III-Environmental Protection

1. Environmental Permits and Reporting

Suppliers shall obtain, maintain and update all necessary environmental permits (such as emission monitoring), approvals and registrations, and comply with their requirements for operation and reporting.

2. Product Environmental Requirements

Suppliers shall comply with all applicable laws and regulations and customer requirements regarding the prohibition or restriction of substances, and take effective measures to prohibit or restrict the use of specific substances in products and/or production processes.

3. Prevention of Environmental Pollution

Suppliers shall comply with all applicable laws and regulations regarding pollutants (including wastewater, exhaust gas, solid waste), including relevant requirements for manufacturing, transportation, storage, treatment, and discharge, and reduce or eliminate pollution at the source, prohibit illegal discharge of toxic and harmful pollutants, and prevent noise pollution.

4. Energy Conservation and Emission Reduction

Suppliers shall adopt measures to conserve and substitute, reduce consumption of energy, water, and natural resources, to minimize greenhouse gas emissions.

IV-Business Ethics

1. Integrity and Honesty

Suppliers shall prohibit corruption and dishonesty, and avoid bribery, fraud, cutting corners, and commercial deception. Suppliers shall not offer, promise or give bribes directly or indirectly to government officials, political parties and groups, other business entities, etc. in order to obtain or retain business or attempt to improperly influence decision-makers, nor shall they accept bribes. This includes not providing any excessive-standard or inappropriate gifts, hospitality or employment opportunities to obtain improper or illegal benefits. Bribing through company employees or third parties is also prohibited.

2. Intellectual Property

Suppliers shall respect intellectual property rights and protect customer information when transferring technology, experience, knowledge or information.

3. Fair Trade, Advertising and Competition

Suppliers shall adhere to fair trade, advertising and competition standards.

4. Protection of Identity and Non-Retaliation Policy

Unless prohibited by law, procedures shall be established to protect whistleblowers and ensure the confidentiality and anonymity of their identity. Suppliers shall establish communication channels so that employees can raise concerns without fear of retaliation.

5. Privacy

Suppliers shall commit to protecting the reasonable privacy expectations of all business-related individuals, including suppliers, customers, consumers, and employees. When collecting, storing, processing, transmitting, and sharing personal information, suppliers shall comply with privacy and information security laws and regulations.

V-Management System Requirements

1. Company Commitment and Management Responsibility

Suppliers shall establish a CSR policy or statement committing to at least comply with legal requirements, industry standards, customer requirements, and the requirements of this standard, and continuously improve. Suppliers shall designate personnel responsible for CSR management, establish internal assessment and accountability mechanisms based on the principle that CSR must be managed as part of business operations, integrate CSR into the daily operations of various functional departments, and undergo on-site audits arranged by customers as required.

2. Risk Assessment and Risk Management

Suppliers shall identify CSR risks and opportunities related to their operations based on legal requirements, industry standards, customer requirements, the requirements of this standard, and their own strategic needs, and implement appropriate control measures to minimize risks.

3. Supplier Management

Suppliers shall establish a procurement CSR management system, incorporate the requirements of this standard into supplier management, including signing written commitments, incorporating certification selection standards, and conducting regular audits.

4. Internal Audit and Management Review

Senior management of suppliers shall periodically review their own and their suppliers' CSR performance to ensure the suitability, adequacy, and effectiveness of their CSR management system.

The company reserves the right to interpret its policies.

If there is any inconsistency in this Code between the Chinese and English versions, the Chinese version shall prevail.

